

## Dr Charlotte von Bülow (PhD, M.Ed, CMgr MCMI)



### About Me

I have spent the last 20 years working in the private sector as an educator, consultant, CEO and governor. In 2007, I founded Crossfields Institute, a UK educational charity, and developed the organisation to become an Ofqual regulated awarding organisation, a consultancy and a higher education institute. I completed my doctorate at the Bristol Business School (Faculty of Business and Law, UWE) where I now work as a Senior Lecturer in Leadership.

### Areas of Expertise

Over the last decade, I have taught management and leadership in universities, schools, colleges, communities and organisations internationally. I have developed particular tools in the subjects of personal and professional practice, educational action research and qualitative research methods, reflective and reflexive practice, meeting, delegation, facilitation skills and contemplative inquiry.

I have worked as a consultant and executive leadership coach for over a decade and continue to support the professional and personal growth and development of leaders and change makers.

My current research focuses on leadership as a way of being, inclusive and distributed leadership, succession building, the ethics of attention, working with uncertainty, Negative Capability and innovation in teaching and learning. I am committed to the co-creation of health in the workplace through the promotion of conscious role modelling and ethical attentional practice.

I am working in close collaboration with colleagues from within the Business School and in a creative research partnership with the Crossfields Institute Group.

### Publications

1. Bulow, v. C., & Simpson, P. (2022). Negative Capability in Leadership Practice. Implications for Working in Uncertainty. Palgrave Macmillan (part of Springer Nature). <https://doi.org/10.1007/978-3-030-95768-1>. Available from <https://uwe-repository.worktribe.com/output/9088191>
2. Bulow, v. C., & Simpson, C. (2021). The deep education conversation in a climate of change and complexity. In Deep Adaptation - Navigating the Realities of Climate Chaos (11). Polity Press. Available from <https://uwe-repository.worktribe.com/output/6037347>

3. Bülow, v. C., & Simpson, P. (2020). Negative capability and care of the self. In L. Tomkins (Ed.), *Paradoxes of Leadership and Care: Critical and Philosophical Reflection* (131-141). Cheltenham: Edward Elgar. <https://doi.org/10.4337/9781788975506.00021>. Available from <https://uwe-repository.worktribe.com/output/3282609>
4. Bülow, v. C. The practice of attention in the workplace - Phenomenological accounts of lived experience. (Thesis). University of the West of England. Retrieved from <https://uwe-repository.worktribe.com/output/4750905>. Available from <https://uwe-repository.worktribe.com/output/4750905>
5. Simpson, P., & Von Bulow, C. (2018, September). Negative Capability and conflicting narratives in leadership development. Paper presented at The Poetics of Leadership International Conference - Crossfields Institute, UK and IFLAS, University of Cumbria, Lake District, UK. Available from <https://uwe-repository.worktribe.com/output/6025057>
6. Bulow, v. C., & Simpson, P. (2017, December). Envisioning a future by paying attention to the past: Rediscovering the work-of-leisure. Paper presented at International Studying Leadership Conference 2017, Richmond, Virginia (US). Available from <https://uwe-repository.worktribe.com/output/6037359>